

## **STUDENT-ATHLETE CODE OF CONDUCT**

Student-athletes, as members of the general student body of HPU, are governed by the University's Code of Student Conduct. The code expects student-athletes ---expects all students --- to maintain the highest standards of social and personal conduct. The University embraces the concept that liberty and license are not synonymous, and that the welfare of each separate individual and of the University community as a whole must be provided for.

Once registered at HPU, you are expected to conform to all federal, state, and local laws, as well as University regulations. As a student-athlete, you are in no way exempt from penalty if you violate these laws. Students penalized for violating public laws are not exempt from further prosecution by University authorities if their actions also violate University rules.

Moreover, your personal conduct is a direct reflection on your good moral character and ethical judgment. You are expected to conduct yourself in a proper manner both on and off campus. Specifically:

- Students are expected to respect the rights of others, respect private and public property, and obey constituted authority.
- Students are expected to be honest academically; acts of plagiarism or cheating are considered major violations of the code.
- Evidence of behavior that would reflect poorly on the University and its Athletics programs will be deemed a violation of the Code. Reports from impartial third party sources, including law enforcement authorities, of questionable or illegal behavior on the part of student-athletes, will result in disciplinary action by the Athletics Director and/or higher authority.

On the ensuing pages you will find information pertaining to the University and its stance on: sportsmanship, substance abuse, gambling and bribery, date rape, smoking and tobacco, and felonies or crimes of violence.

### **SPORTSMANSHIP**

HPU will not tolerate from its student-athletes, or student body in general, the following:

- Using obscene language and/or gestures and/or physical abuse towards an official, coach, other student athlete, opponent, or spectator.
- Throwing of objects at an individual, spectator, or across a field or arena.
- Inciting players or spectators to violent action or any behavior which insults or defiles an opponent's traditions.

### **SUBSTANCE ABUSE**

Because of the fundamental importance of maintaining drug-free athletics competition, and the grave danger that substance abuse poses, substance abuse on the part of student-athletes (or any member of the HPU student body) will be viewed as a most serious violation of the code.

- Student-athletes may be required to attend a drug education seminar. Student-athletes are subject to testing at ANY time.
- A positive test for substances banned by the NCAA may result in the immediate dismissal from the team involved and revocation of the scholarship.
- Any appeal is at the discretion of the Athletics Director.

## **GAMBLING and BRIBERY**

HPU is committed to combating all forms of gambling and bribery. Any attempt by an outside source to procure information towards making a wager and establishing a betting line or odds should be rebuffed. Any attempt of the aforementioned through bribery is a felony.

Student-athletes should follow these guidelines:

- Report to your coach any attempt to secure information concerning situations which might alter the normal performance of your team.
- Do not accept any “free rides” from strangers, such as meals, presents, etc. You are required by the Athletics Department and NCAA to report any individual who offers gifts, money or favors in exchange for supplying information, or for attempting to alter the outcome of any contest.
- Be aware of the legalities of gambling at an institutional and state level. Understand that the consequences at the University level may be expulsion and that the University will also assist with the enforcement of federal, state, and local anti-bribery laws.
- If you receive complimentary passes to any athletics events, do not sell them to anyone.
- Do not discuss the condition or attitude of your team with anyone other than your teammates or coaches.

## **DATE RAPE**

Rape is the occurrence of sexual intercourse against an individual’s will. Sexual assault or attempted sexual assault is a felony. When a date says “no,” it is the obligation of the partner to stop any sexual activity. Do not misread or misinterpret the actions of another. Poor judgment or the use of alcohol are not defenses for sexual assault and not invitations to be sexually assaulted. Use sound judgment in situations to avoid the consequences that the accusation of date rape may bring.

## **FELONIES OR CRIMES OF VIOLENCE**

You will be immediately suspended from participation in intercollegiate athletics if you are charged with either a felony or drug possession until the issue has been addressed. At the discretion of the Athletics Director, any charges not considered felonious may bring suspension. Once suspended you may request, in writing, a meeting with the Athletics Director. Once a legal decision is reached, further action by HPU will be handled on a case-by-case basis.

While under suspension, you may not practice or compete with your team, but your financial aid will remain in place. HPU is in no way pre-judging the situation by suspending you from participation.

## ACADEMIC CONDUCT

HPU articulates expectations for academic conduct in the Student Handbook. Specifically, the Academic Honor Code outlines these expectations. HPU students are expected to: refrain from cheating, including plagiarism; refrain from lying; express opinions with civility and with consideration for the opinions of others; respect shared intellectual property and resources; promote the importance of the honor code in all their interactions for the benefit of the learning community. Students who contribute to other students' honor violations may also be held accountable for their actions. This includes supplying information to other students while knowing or having reason to know that such materials will be used to commit an honor code violation. Maintaining the integrity of the academic community rests with each individual member.

## ALCOHOL POLICY

The laws of the state of Hawai`i set the minimum age for drinking and purchasing alcohol to 21 years. Those students who are older than 21 are prohibited from purchasing and selling alcohol to those under the minimum age. All students of HPU are expected to follow all local, state, federal, and University regulations regarding alcohol possession. The Department of Athletics does not tolerate illegal use or possession of alcohol. In addition, those of legal age are expected to use good critical-thinking skills in making decisions regarding alcohol consumption. Upperclassmen and those of legal age are expected to serve as role models and citizens who abide by all local, state, federal, and University laws and regulations. All student-athletes are prohibited from the consumption of or being under the influence of alcoholic beverages in connection with any team or Athletic Department function.

A team function for purposes of this policy includes, but is not limited to, the following:

1. When traveling to or from a site or at that site with a team, as a representative of the team or coaching staff, and/or serving in an official capacity for the Department of Athletics.
2. At any intercollegiate athletic event and/or practice session(s), including sanctioned team parties, on or off campus; and
3. At any time while representing the team or the University (e.g., Summer camps, clinics, recruiting activities, community service, speaking engagements, etc.)

Any student-athlete violating these policies may be subject to disciplinary action by his/her coach, the Department of Athletics, HPU, the state of Hawai`i, and local government law enforcement agencies. A driving-under-the-influence or driving-while-intoxicated conviction will count as a first offense of the Drug Testing Policy.

In addition, HPU is a drug- and alcohol-free campus (except for special University-sponsored functions that have been approved by the President and for which an alcohol permit has been obtained). Consuming alcoholic beverages at University athletic events, whether on campus or at an off-campus field or court authorized for use by HPU, is also prohibited.

## HAZING

Definition: To aid, abet, or to annoy any person by playing abusive or ridiculous tricks upon him/her; to subject anyone to personal indignity or danger; or to use peer pressure or innuendo to cause involuntary exercises, personal servitude, etc.

Scope - all encompassing.

Sanctions:

Individuals - normally, not less than preliminary suspension and campus restitution hours, nor more than permanent separation from the University.

The Department of Athletics at HPU supports only those activities which are constructive, educational, inspirational and that contribute to the intellectual and personal development of students. HPU Athletics unequivocally opposes any situation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule.

HPU Athletics interprets hazing as any act whether physical, mental, emotional or psychological, which subjects another person, **voluntarily or involuntarily**, to anything that may abuse, mistreat, degrade, humiliate, harass or intimidate the person, or which may in any fashion compromise the inherent dignity of the person. In addition, any requirements by a member which compels another member to participate in any activity which is against university policy or state/federal law will be defined as hazing.

Actions and activities which are prohibited include, **but are not limited to**, the following:

- Any type of initiation or other activity where there is an expectation of individuals joining a particular team to participate in behavior designed to humiliate, degrade or abuse them **regardless of the person's willingness to participate.**
- Forcing, requiring or pressuring an individual to consume alcohol or any other substance.
- Forcing, requiring or pressuring an individual to shave any part of the body, including hair on the head.
- Any requirement or pressure put on an individual to participate in any activity which is illegal, perverse, publicly indecent, contrary to genuine morals and/or beliefs, e.g., public profanity, indecent or lewd conduct or sexual gestures in public.
- Required eating of anything an individual would refuse to eat otherwise.
- Any activity or action that creates a risk to the health, safety or property of the University or any member of its community.
- Forcing or requiring calisthenics, such as push-ups, sit-ups and runs.
- Assigning or endorsing pranks such as stealing or harassment of another organization.
- Awakenings or disturbing individuals during normal sleeping hours.
- Expecting or pressuring individuals to participate in an activity in which the full membership is not willing to participate.
- Physical abuse of any kind.
- Forcing, encouraging or pressuring someone to wear in public apparel which is conspicuous and not within the norm of what is considered to be in good taste.
- Engaging in public stunts and buffoonery.
- Nudity at any time or forced reading of pornographic material.
- Paddling, beating or otherwise permitting a member to hit other members.
- Having substances such as eggs, mud, paint and honey thrown at, poured on or otherwise applied to the body of a member.
- Morally degrading/humiliating games or other activity that makes a member the object of amusement, ridicule or intimidation.
- Subjecting a member to cruel and unusual psychological conditions.

#### **SEXUAL/SEXUAL ORIENTATION HARRASSMENT**

Definition: The threatening of verbal abuse, harassing phone calls, and/or other inappropriate actions or comments that are sexually explicit in nature directed toward any member of the community. Any comments or behaviors that are hurtful or derogatory to a specific gender via any medium (bodily, print, verbal, telephone, electronic, etc.) are prohibited.

The scope of this definition is: Any behaviors of the kind defined above will result in not less than suspension, and possible permanent separation.

## Social Networking Sites

Hawai'i Pacific University supports and encourages the individuals' expression of first amendment rights of free speech. This includes participating in online social networking sites (e.g. Facebook, MySpace.com, Black Planet, etc.).

While HPU and the Athletics Department do not place any restrictions on the use of any of these (and other) networking sites, we do want to remind you that as a member of the Hawai'i Pacific University Athletics Department, you are a representative of the University and always in the public eye.

Please be aware that even though your information on a website such as MySpace can "technically" only be viewed by members, there is always ways for computer savvy users to access your information. Plus, other members can include administrators, parents, strangers, potential employers and others. It is recommended that you should consider some of the following points as you are posting on one of these websites:

- Before participating in any online community, understand that anything posted online is available to anyone on the planet. Any text or photo placed online is completely out of your control the moment it is placed online-- **even if you limit access to your site.**
- Do not post information, photos, or other items online that could embarrass you, your team, or the University. This includes but not limited to information, photos, quotes, and items that may be posted (tagged) by others on your page.
- Be aware of who you add as a friend to your site-- many people are looking to take advantage of student-athletes, while others want to get close to student-athletes to give them a sense of membership in the team.
- Exercise caution as to what information you post on your website about your whereabouts, class schedules, practice schedules, or plans. You could be opening yourself up to predators such as stalkers, rapists, and thieves.
- Pictures of illegal or irresponsible acts could open you up to criminal or judicial investigations.
- Threatening language directed at an individual is a crime.
- "Partying", "boozing", and "smoking" probably are not appropriate hobbies that you want the world to see that you have.
- Employer representatives who you may meet at a Career Fair might be an alum and will likely look you up on one of these "social network".
- Fans from opposing teams have downloaded images or information and used it taunt student-athletes, their teammates, and program.
- Please use **common sense** when publishing anything on the Internet or visiting web sites.

**The University, including coaches and administrators, has the right to monitor these web sites.**

**Student-athletes could face discipline and even dismissal for violation of the standards or philosophies of the University, the Athletics Department and/or the NCAA.**

## TOBACCO AND SMOKING

The use of any tobacco products in practice, competition or while representing HPU in any capacity is prohibited. The use of all tobacco products is prohibited at all times.

The use of tobacco is generally discouraged even where not prohibited by law. Teams may have individual policies regarding tobacco use. The NCAA has specific rules governing the use of tobacco. According to the section 11.1.5 of the NCAA rules:

**The use of all tobacco products is prohibited by players, coaches and, all game personnel** (e.g., trainers, managers, and game officials) in all sports during practice and competition. Uniform penalties (as determined by the applicable rules-making committees and sports committees with rule-making responsibilities) shall be established for such use.

***Further, the use of tobacco products by student-athletes in any University athletics facilities (locker rooms, meeting rooms, offices, etc.), or mode of transportation is prohibited.***

Sanctions are administered at the discretion of the head coach and the Director of Athletics.

## DRUG TESTING

Please see the HPU Athletics Department Drug Policy.

Hawai`i Pacific Athletics acknowledges and reinforces the following:

1. This policy does not alter or replace existing administrative policy, disciplinary procedures, contractual agreements, or state law, but it does serve to assist in their utilization.
2. The policy applies to all student-athletes, student managers, and graduate assistants.
3. Student-athletes will be encouraged to seek assistance to determine if personal problems are causing unsatisfactory academic or co-curricular performance. If performance problems are corrected, no further action will be taken.
4. It is the intent of the Athletics Department to work cooperatively with parents and guardians to resolve student problems.
5. All records and discussions of personal problems will be handled in a confidential manner. These records will be kept in files housed in the Athletics Department, and will not become part of the student's cumulative file.

Any student-athlete who has a drug abuse problem is encouraged to seek help before punitive action is taken by the Department of Athletics.

The drug-screening process includes, but is not limited to, the following substances:

- Amphetamines
- Marijuana (Cannabinoid)
- Cocaine (Benzoylecgonine)
- Opiates
- PCP (Phencyclidine)
- NCAA Banned Drugs

Please note that the list of banned drugs is subject to change by the NCAA Executive Committee, and the institutions and student-athlete shall be held accountable for all banned-drug classes on the current list. Updates to the list of banned drugs can be found via the NCAA Web site

([http://www.ncaa.org/sports\\_sciences/drugtesting/banned\\_list.html](http://www.ncaa.org/sports_sciences/drugtesting/banned_list.html)).

The term “related compounds” comprises substances that are included in the class by their pharmacological action or chemical structure. No substance belonging to the prohibited class may be used, regardless of whether it is specifically listed as an example.

### **Supplements**

Nutritional supplements are not strictly regulated and may contain substances banned by the NCAA. For questions regarding nutritional supplements, please visit the National Center for Drug Free Sport Resources Exchange Center (REC) Web site

([www.drugfreesport.com/rec](http://www.drugfreesport.com/rec)).

### ***PROCESS OF APPEAL FOR ATHLETICS-RELATED CASES***

The following appeal process is used for any athletics-related cases regarding scholarship termination, scholarship reduction, or student-athlete suspension.

1. The Head Coach, regarding the student-athlete(s) specific case and the recommendation of punishment, brings the circumstances before the Athletics Director.
2. The facts are reviewed and the Athletics Director approves the recommendation of punishment.
3. The student-athlete(s) involved is afforded an opportunity to meet with the Athletics Director to review his/her version of circumstances.
4. The recommendation of punishment is sent to the Scholarships Office for a formal letter to be sent to the student-athlete(s) at the prescribed time.

**AS LONG AS YOU ARE A STUDENT-ATHLETE AT HPU, YOU ARE REPRESENTING THE UNIVERSITY. THEREFORE, THESE RULES APPLY DURING BREAKS AND VACATION PERIODS AS WELL.**

Please contact your coach or any Athletic Department administrator if you have any questions about the Code of Conduct. Ask before you act.